Results of the Alumni Survey for 2003-2004 Undergraduate Degree Recipients for

School of Public and Environmental Affairs

Alumni Profile
and
Comparative Analysis

Alumni Profile

Several charts on the following pages display "floating bars" that represent a 95% confidence interval for the population mean based on the sample of survey respondents. Specifically, the starting point of the bar represents the sample mean minus approximately 2 standard error units and the length of the bar represents approximately 4 standard error units (see technical note below for further details).

The floating bars give you a sense of how reliably the sample mean can be generalized to the population that these data are supposed to represent; that is, 2003-2004 graduates. The width of the bar generally increases if the sample size decreases or the variation in answers to the item increases. More narrow bars would then occur for items with a larger number of respondents or smaller variation among responses.

The floating bars are particularly useful in comparing differences across items. If the bars overlap, then the apparent differences in means are \underline{not} statistically significant. If the bars do not overlap, then the difference is statistically significant at the p < .05 level. The reader should note that this is a somewhat conservative test of statistical significance, as explained further in the following technical note.

Technical Note

The mean confidence interval uses the t-value associated with a probability level of 0.05 and the degrees of freedom appropriate to each item (i.e., n - 1). For example, for an item with 1000 respondents (df = 999), the corresponding t-value is 1.9623. The mean minus the standard error (standard deviation divided by the square root of the number of respondents) is the starting point for the bar, and 2 x 1.9623 x the standard error is the width of the bar.

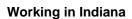
Since the item confidence intervals are based on item standard errors, using the non-overlap of bars as an indication of a statistically significant difference is more conservative than a t-test between the two items. This is because the corresponding t-test would employ a pooled estimate of the standard error which would generally be lower than the individual item standard errors. The conservativeness of this test is more than offset by the large number of items that one can compare across this survey. Therefore, readers should still interpret these differences conservatively.

The results for the following Alumni profile are tabulated using the responses from the School of Public and Environmental Affairs Alumni.

Employment

Current Employment Status

	N	%	
Working full- or part-time	23	96%	
Not working but looking for work	1	4%	
Not working and not looking	0	0%	
On active duty in the armed forces	0	0%	
Total	24	100%	



	N	%
Yes	20	87%
No	3	13%

The remaining tables and charts in the employment section pertain to those who currently work full- or part-time.

Hours Worked

	N	%	
Working full-time (35+ hours)	22	92%	
Working part-time	2	8%	
Average hours/week worked	39.6		

Worked with Current Employer Six Months Prior to Receiving Degree

	N	%
Yes	8	33%
No	16	67%
If yes, a raise or promotion received?		
Yes	1	13%
No	7	88%
If no, did Alumni's first job after graduating require a		
college degree?		
Yes	6	38%
No	10	63%
If no, how many weeks to get the		
first new job after completing degree?		
0 - 4	13	81%
5 - 16	3	19%
17 - 24	0	0%
25 - 52	0	0%
Over 52	0	0%

How Closely Does Current Job Relate to Major

	N	%	_
Directly Related	8	33%	
Somewhat Related	6	25%	
Not Related	10	42%	

IMIR - 1/9/2006 3

How Well IUPUI Education Prepared Alumni for Current Job

	N	%	
Very Well	7	29%	
Somewhat Well	10	42%	
Not at all Well	7	29%	



How Well IUPUI Education Has Enhanced Future Prospects

	N	%	
Very Well	8	33%	
Somewhat Well	14	58%	
Not at all Well	2	8%	



Current Salary

	N	%
\$50,000 or above	0	0%
\$45,000 to \$49,999	2	9%
\$40,000 to \$44,999	4	18%
\$35,000 to \$39,999	1	5%
\$30,000 to \$34,999	5	23%
\$25,000 to \$29,999	5	23%
\$20,000 to \$24,999	2	9%
Under \$20,000	3	14%

Median salary range is bolded.

Reported salaries are of respondents working full-time.

Internship Experience

Participated in an Internship or **Co-op Program**

	N	%
Yes	7	28%
No	18	72%
If yes, did you end up takin a job after you		
completed your degree with the organiza-		
tion in which you had the internship/co-op?		
Yes	2	29%
No	5	71%
If yes , did your internship or co-op experience		
enhance your prospects for getting a de-		
sirable job after completing your degree?		
Yes	3	43%
No	3	43%
If no , which of the factors influenced your		
decision not to participate in an internship		
or co-op program?*		
Did not want to give up current job	8	45%
Could not find an internship or co-op	4	22%
program in my area of interest	7	22 70
Family obligations made it difficult	4	22%
No Response	2	11%

Educational Pursuits

Current Educational Status

	N	%
TOTAL ENROLLED	6	24%
Enrolled full-time in degree prog.	3	12%
Enrolled part-time in degree prog.	1	4%
Enrolled in courses only	2	8%
Not presently enrolled but plan to	12	48%
Not presently enrolled, no plans to	7	28%

The remaining tables and charts in the educational pursuits section pertain to those who are pursuing or have pursued an educational program since graduating.

Degree Sought

	N	%
Certificate	0	0%
Associate	0	0%
Bachelor	0	0%
Master	1	100%
Doctorate	0	0%
Professional Degree	0	0%

Likelihood of Pursuing Education at IUPUI

	N	%	
Currently doing so	1	4%	
Very likely	1	4%	
Somewhat likely	12	50%	
Not very likely	10	42%	

IUPUI Image

Would Alumni Encourage Someone Who Wanted to Attend IUPUI

	N	%
Strongly encourage	5	22%
Encourage	10	43%
Neither encourage nor discourage	7	30%
Discourage	1	4%
Strongly discourage	0	0%



IMIR - 1/9/2006 5

Impact of IUPUI on Alumni Learning

Indicate your current ability level in each of the following areas and how important each of these abilities is to your career and personal goals.^{a,b}

	Ability ^a	Importance ^b	Ability Level	Importance to Goals
Reading and understanding books, articles, and instruction manuals	4.75	4.26		
inding useful information on the Internet for work-related projects	4.58	3.83		
Vorking effectively with people of different races, ethnicities, and religions	4.50	4.63		
Using the computer applications that are most common to my field of work or study	4.38	4.33		
hinking critically and analytically	4.33	4.54		
lecognizing the consequences of my actions when facing a conflict	4.33	4.58		
Making choices about my conduct based on thoughtful reasoning about what is app	4.33	4.58		
earning independently	4.30	4.13		
Managing many different tasks and obligations at the same time	4.30	4.65		
Vriting clearly and effectively	4.25	4.71		
Making informed judgments when faced with ethical dilemmas	4.21	4.46		
Sathering information from a variety of sources when deciding what action to take	4.17	4.18		
Vorking as part of a team to solve problems	4.17	4.42		
Discussing complex problems with co-workers to develop a better solution	4.17	4.21		
laving an in-depth understanding of my major field of study	4.13	3.92		
Speaking clearly and effectively	4.08	4.75		
Doing research on an issue or topic before I plan a course of action	4.08	3.75		
Communicating effectively with people who see things differently than I do	4.08	4.58		
Keeping my composure in difficult situations	4.08	4.63		
Evaluating other people's ideas and proposed solutions	4.04	4.13		
Finding new ways to use my skills and knowledge as I encounter new situations/prc	4.04	4.08		
Creatively thinking about new ideas or ways to improve existing things	4.00	4.04		
Putting ideas together in new ways	3.96	3.92		
laving a general understanding of subjects other than the one in which I majored	3.96	3.96		
rying different approaches to solving a problem	3.96	4.17		
Systematically reviewing & improving own ideas about how to approach an issue/pr	3.92	4.13		
earning new approaches to my work or to advanced studies	3.88	4.00		
Solving mathematical problems	3.83	3.29		
Vriting a final report on a project or other work assignment	3.83	3.83		
Dealing with conflict among co-workers and friends	3.83	4.17		
Exercising responsibilities as a citizen (voting, staying current w/comm. & political is	3.83	3.92		
applying what I learned in college to issues and problems I face every day	3.79	3.58		
Preparing a presentation that I will deliver to a group	3.67	3.50		
Understanding a statistical report	3.58	3.58		
Responses provided on a 5-point scale, where 1=Low Ability Level and 5=High Ability Level.		•	1 2 3 4	51 2 3 4
Responses provided on a 5-point scale, where 1=Low Importance to your Goals				n Low Medium
nd E. High Importance to your Cools			3	

^b Responses provided on a 5-point scale, where 1=Low Importance to your Goals and 5=High Importance to your Goals.

See next page for frequencies and percentages for these items.

^{a,b} Reported values are averages.

Assessed Ability Level

		Numb	er of Resp	ondent	S	Percentage				
Indicate your current ability level in each of the following skills		Medium			High	Low		Medium		High
and knowledge areas:	Ability		Ability		Ability	Ability		Ability		Ability
Reading and understanding books, articles, and instruction manuals	0	0	0	6	18	0%	0%	0%	25%	75%
Solving mathematical problems	0	3	3	13	5	0%	13%	13%	54%	21%
Using the computer applications that are most common to my field of work or study	0	0	2	11	11	0%	0%	8%	46%	46%
Finding useful information on the Internet for work-related projects	0	0	0	10	14	0%	0%	0%	42%	58%
Writing clearly and effectively	0	0	4	10	10	0%	0%	17%	42%	42%
Speaking clearly and effectively	0	0	5	12	7	0%	0%	21%	50%	29%
Working as part of a team to solve problems	0	0	4	12	8	0%	0%	17%	50%	33%
Preparing a presentation that I will deliver to a group	0	1	11	7	5	0%	4%	46%	29%	21%
Writing a final report on a project or other work assignment	0	0	10	8	6	0%	0%	42%	33%	25%
Understanding a statistical report	0	2	10	8	4	0%	8%	42%	33%	17%
Thinking critically and analytically	0	0	1	14	9	0%	0%	4%	58%	38%
Evaluating other people's ideas and proposed solutions	0	0	6	11	7	0%	0%	25%	46%	29%
Systematically reviewing & improving my own ideas about how to approach an issue or problem	0	0	8	10	6	0%	0%	33%	42%	25%
Creatively thinking about new ideas or ways to improve existing things	0	0	6	12	6	0%	0%	25%	50%	25%
Discussing complex problems with co-workers to develop a better solution	0	0	5	10	9	0%	0%	21%	42%	38%
Applying what I learned in college to issues and problems I face every day	0	1	8	10	5	0%	4%	33%	42%	21%
Gathering information from a variety of sources when deciding what action to take	0	0	3	13	7	0%	0%	13%	57%	30%
Finding new ways to use my skills & knowledge as I encounter new situations or problems	0	0	5	13	6	0%	0%	21%	54%	25%
Doing research on an issue or topic before I plan a course of action	0	2	1	14	7	0%	8%	4%	58%	29%
Putting ideas together in new ways	0	0	6	13	5	0%	0%	25%	54%	21%
Having a general understanding of subjects other than the one in which I majored	0	1	5	12	6	0%	4%	21%	50%	25%
Learning independently	0	1	2	9	11	0%	4%	9%	39%	48%
Learning new approaches to my work or to advanced studies	0	2	4	13	5	0%	8%	17%	54%	21%
Trying different approaches to solving a problem	0	2	4	11	7	0%	8%	17%	46%	29%
Managing many different tasks and obligations at the same time	0	0	4	8	11	0%	0%	17%	35%	48%
Having an in-depth understanding of my major field of study	0	1	3	12	8	0%	4%	13%	50%	33%
Dealing with conflict among co-workers and friends	1	2	4	10	7	4%	8%	17%	42%	29%
Working effectively with people of different races, ethnicities, and religions	1	0	0	8	15	4%	0%	0%	33%	63%
Communicating effectively with people who see things differently than I do	1	0	4	10	9	4%	0%	17%	42%	38%
Keeping my composure in difficult situations	1	0	4	10	9	4%	0%	17%	42%	38%
Exercising responsibilities as a citizen (voting, staying current w/community, & political issues)	0	1	9	7	7	0%	4%	38%	29%	29%
Making informed judgments when faced with ethical dilemmas	0	0	4	11	9	0%	0%	17%	46%	38%
Recognizing the consequences of my actions when facing a conflict	0	0	3	10	11	0%	0%	13%	42%	46%
Making choices about my conduct based on thoughtful reasoning about what is appropriate	0	0	3	10	11	0%	0%	13%	42%	46%

Importance to Goals

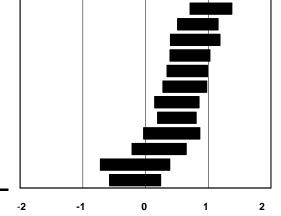
	Number of Respondents				Percentage					
Indicate how important your ability level is to your goals in each	Low		Medium		High	Low		Medium		High
of the following skills and knowledge areas:	Importance		Importance		Importance	Importance		Importance		Importance
Reading and understanding books, articles, and instruction manuals	0	1	3	8	11	0%	4%	13%	35%	48%
Solving mathematical problems	4	2	6	7	5	17%	8%	25%	29%	21%
Using the computer applications that are most common to my field of work or study	0	2	2	6	14	0%	8%	8%	25%	58%
Finding useful information on the Internet for work-related projects	1	2	4	10	7	4%	8%	17%	42%	29%
Writing clearly and effectively	0	0	0	7	17	0%	0%	0%	29%	71%
Speaking clearly and effectively	0	0	0	6	18	0%	0%	0%	25%	75%
Working as part of a team to solve problems	0	1	1	9	13	0%	4%	4%	38%	54%
Preparing a presentation that I will deliver to a group	1	3	7	9	4	4%	13%	29%	38%	17%
Writing a final report on a project or other work assignment	0	2	5	12	5	0%	8%	21%	50%	21%
Understanding a statistical report	3	3	3	7	8	13%	13%	13%	29%	33%
Thinking critically and analytically	0	1	0	8	15	0%	4%	0%	33%	63%
Evaluating other people's ideas and proposed solutions	0	0	5	11	8	0%	0%	21%	46%	33%
Systematically reviewing & improving my own ideas about how to approach an issue or problem	0	1	5	7	10	0%	4%	22%	30%	43%
Creatively thinking about new ideas or ways to improve existing things	0	1	6	8	9	0%	4%	25%	33%	38%
Discussing complex problems with co-workers to develop a better solution	1	0	4	7	12	4%	0%	17%	29%	50%
Applying what I learned in college to issues and problems I face every day	1	3	4	13	3	4%	13%	17%	54%	13%
Gathering information from a variety of sources when deciding what action to take	0	0	5	8	9	0%	0%	23%	36%	41%
Finding new ways to use my skills & knowledge as I encounter new situations or problems	0	1	5	9	9	0%	4%	21%	38%	38%
Doing research on an issue or topic before I plan a course of action	2	2	4	8	8	8%	8%	17%	33%	33%
Putting ideas together in new ways	0	3	4	9	8	0%	13%	17%	38%	33%
Having a general understanding of subjects other than the one in which I majored	2	1	2	10	9	8%	4%	8%	42%	38%
Learning independently	0	3	1	10	10	0%	13%	4%	42%	42%
Learning new approaches to my work or to advanced studies	0	1	4	13	6	0%	4%	17%	54%	25%
Trying different approaches to solving a problem	0	0	5	10	9	0%	0%	21%	42%	38%
Managing many different tasks and obligations at the same time	0	0	0	8	15	0%	0%	0%	35%	65%
Having an in-depth understanding of my major field of study	1	2	4	8	9	4%	8%	17%	33%	38%
Dealing with conflict among co-workers and friends	1	1	3	7	12	4%	4%	13%	29%	50%
Working effectively with people of different races, ethnicities, and religions	1	0	0	5	18	4%	0%	0%	21%	75%
Communicating effectively with people who see things differently than I do	0	0	1	8	15	0%	0%	4%	33%	63%
Keeping my composure in difficult situations	0	0	1	7	16	0%	0%	4%	29%	67%
Exercising responsibilities as a citizen (voting, staying current w/community, & political issues)	0	2	7	6	9	0%	8%	29%	25%	38%
Making informed judgments when faced with ethical dilemmas	1	0	1	7	15	4%	0%	4%	29%	63%
Recognizing the consequences of my actions when facing a conflict	0	0	1	8	15	0%	0%	4%	33%	63%
Making choices about my conduct based on thoughtful reasoning about what is appropriate	0	0	1	8	15	0%	0%	4%	33%	63%

Satisfaction

Alumni Ratings of Satisfaction with IUPUI Experience^c

(In order of highest to lowest levels of average Satisfaction)

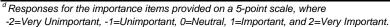
Indicate your level of satisfaction with	
IUPUI in the areas of	Average
Quality of teaching by faculty in your major area	1.29
Courses in your major area	1.25
Overall quality of the education you received at IUPUI	1.04
Opportunities to integrate learning w/ personal experiences	0.83
Personal attention from those in your major department	0.79
Opportunities to work with other students in groups or teams	0.71
Opportunities to increase your self-understanding	0.67
The helpfulness of IUPUI staff in general	0.63
Quality of teaching by other faculty at IUPUI	0.50
Required courses outside major area (gen ed reqs)	0.50
Opportunities to engage in community services	0.42
Opportunities to engage in extra-curricular activities	0.22
Academic advising in your major department	-0.17
Opportunities to participate in faculty members' research	-0.17



Alumni Ratings of Importance with IUPUI Experienced

(In order of highest to lowest levels of average Importance)

Indicate the importance of the following:	Average
Quality of teaching by faculty in your major area	1.83
Courses in your major area	1.57
Overall quality of the education you received at IUPUI	1.52
The helpfulness of IUPUI staff in general	1.39
Academic advising in your major department	1.30
Personal attention from those in your major department	1.26
Quality of teaching by other faculty at IUPUI	1.22
Opportunities to integrate learning w/ personal experiences	1.04
Opportunities to increase your self-understanding	0.96
Required courses outside major area (gen ed reqs)	0.78
Opportunities to engage in community services	0.78
Opportunities to participate in faculty members' research	0.65
Opportunities to engage in extra-curricular activities	0.52
Opportunities to work with other students in groups or teams	0.39



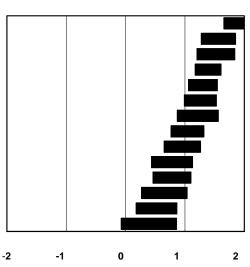
Importance

Satisfied

(Very

(Very)

Dissatisfied





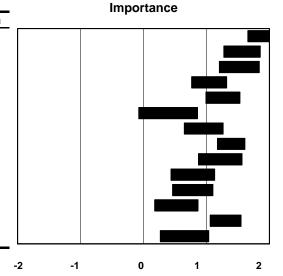
^c Responses for the satisfaction items provided on a 5-point scale, where

⁻²⁼Very Dissatisfied, -1=Dissatisfied, 0=Neutral, 1=Satisfied, and 2=Very Satisfied.

Alumni Ratings of Satisfaction and Importance^{c,d}

(In order of highest to lowest levels of average Satisfaction)

Item	Satisfaction
Quality of teaching by faculty in your major area	1.29
Courses in your major area	1.25
Overall quality of the education you received at IUPUI	1.04
Opportunities to integrate learning w/ personal experiences	0.83
Personal attention from those in your major department	0.79
Opportunities to work with other students in groups or teams	0.71
Opportunities to increase your self-understanding	0.67
The helpfulness of IUPUI staff in general	0.63
Quality of teaching by other faculty at IUPUI	0.50
Required courses outside major area (gen ed reqs)	0.50
Opportunities to engage in community services	0.42
Opportunities to engage in extra-curricular activities	0.22
Academic advising in your major department	-0.17
Opportunities to participate in faculty members' research	-0.17



Important

(Very

(Very) Unimportant

Never

Sometimes

Very Often

See next page for frequencies and percentages for these items.

Campus Climate for Diversity^e

(In order of most frequent to least frequent)

Indicate how often you	Average	Campus Climate
Participated in classroom discussions that included contributions from	rivorago	
students from diverse backgrounds	3.04	
Socialized with students from backgrounds different than your own	2.96	
Had experiences in class that enhanced your understanding of the		
history, culture, or social concerns of people from diverse backgrounds	2.84	
Took a class that increased your understanding of multiculturism and diversity	2.16	
Attended campus events or activities that increased your understanding of multiculturalism and diversity	1.28	
Felt a sense of negative conflict between diverse groups on campus	0.60	
Saw or read racist, antigay/lesbian, or sexist material (including graffiti) on campus	0.56	
^e Responses for the campus experiences items provided on a 5-point scale, where		
0=Never, 1=Rarely, 2=Sometimes, 3=Often, and 4=Very Often.		0 1 2 3 4

IMIR - 1/9/2006 10

^c Responses for the satisfaction items provided on a 5-point scale, where

⁻²⁼Very Dissatisfied, -1=Dissatisfied, 0=Neutral, 1=Satisfied, and 2=Very Satisfied.

 $^{^{\}it d}$ Responses for the importance items provided on a 5-point scale, where

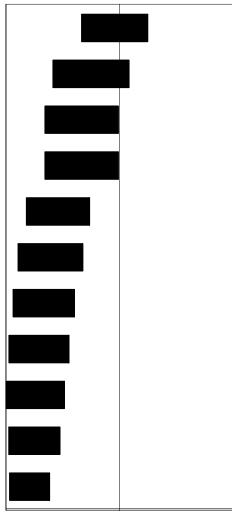
⁻²⁼Very Unimportant, -1=Unimportant, 0=Neutral, 1=Important, and 2=Very Important.

Civic Engagement Activity

(In order of most frequent to least frequent)

Indicate how often you have engaged in the following activites in the past year	Average	
Donated money to a human-services or community services organization (e.g. United Way, a local food bank, etc.), or other non-profit organization	0.96	
Worn a campaign button, put a sticker on your car or placed a sign in front of your house supporting an issue or candidate	0.75	
Worked with a person or group to solve a problem in the community where you live	0.67	
Signed a petition to express your opinion on a political or community issue	0.67	
Donated professional services without compensation	0.46	
Not bought or boycotted something because of the conditions under which it was made	0.39	
Contacted or visited a public official to ask for assistance or express your opinion on a political or community issue	0.33	
Called in to a radio or TV talk show to express your opinion on a political or community issue	0.29	
Contacted a newspaper or magazine to express your opinion on a political or community issue	0.25	
Worked with a political group or for a campaign or political official	0.25	
Donated money to a political candidate or cause	0.21	

Civic Engagement



Responses for the civic engagement items provided on a 3-point scale, where 0=Never, 1=Often, 2=Frequently.

Never Often Frequently

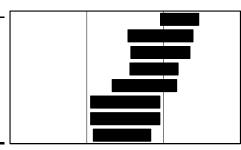
Civic Engagement Importance⁹

(In order of most frequent to least frequent)

	Average
	9
Helping others who are in difficulty	2.21
Working on social justice issues	1.96
Knowing your neighbors	1.96
Keeping up-to-date with political affairs	1.88
Helping to promote racial understanding	1.75
Influencing the political structure	1.50
Being very well-off financially	1.50
Being actively involved in community issues	1.46

^g Responses for the civic engagement items provided on a 4-point scale: 0=Not Important,

Civic Engagement



0 1 2 3

¹⁼ Somewhat Important, 2= Very Important, and 3=Essential.

Satisfaction with IUPUI Experience

	Number of Respondents					Percentage				
Indicate your level of satisfaction with IUPUI in the	Very				Very	Very				Very
areas of	Dissatisfied	Dissatisfied	Neutral	Satisfied	Satisfied	Dissatisfied	Dissatisfied	Neutral	Satisfied	Satisfied
Overall quality of the education you received at IUPUI	0	1	3	13	6	0%	4%	13%	57%	26%
Quality of teaching by faculty in your major area	0	0	0	17	7	0%	0%	0%	71%	29%
Quality of teaching by other faculty at IUPUI	0	3	8	11	2	0%	13%	33%	46%	8%
Academic advising in your major department	5	5	5	7	2	21%	21%	21%	29%	8%
Courses in your major area	0	0	1	16	7	0%	0%	4%	67%	29%
Required courses outside major area (gen ed reqs)	0	2	9	12	1	0%	8%	38%	50%	4%
Personal attention from those in your major department	1	1	4	14	4	4%	4%	17%	58%	17%
Opportunities to increase your self-understanding	0	1	9	11	3	0%	4%	38%	46%	13%
Opportunities to work with other students in groups or teams	0	1	8	12	3	0%	4%	33%	50%	13%
Opportunities to integrate learning w/ personal experiences	0	2	3	16	3	0%	8%	13%	67%	13%
Opportunities to engage in community services	1	3	9	7	4	4%	13%	38%	29%	17%
Opportunities to engage in extra-curricular activities	1	3	12	4	3	4%	13%	52%	17%	13%
Opportunities to participate in faculty members' research	2	6	11	4	1	8%	25%	46%	17%	4%
The helpfulness of IUPUI staff in general	0	2	8	11	3	0%	8%	33%	46%	13%

Importance of Aspects of IUPUI Experience

		Number (of Resp	ondents		Percentage				
Indicate the importance of the following:	Very				Very	Very				Very
	Unimportant	Unimportant	Neutral	Important	Important	Unimportant	Unimportant	Neutral	Important	Important
Overall quality of the education you received at IUPUI	0	1	0	8	14	0%	4%	0%	35%	61%
Quality of teaching by faculty in your major area	0	0	0	4	19	0%	0%	0%	17%	83%
Quality of teaching by other faculty at IUPUI	0	0	5	8	10	0%	0%	22%	35%	43%
Academic advising in your major department	0	0	1	14	8	0%	0%	4%	61%	35%
Courses in your major area	0	0	2	6	15	0%	0%	9%	26%	65%
Required courses outside major area (gen ed reqs)	0	1	7	11	4	0%	4%	30%	48%	17%
Personal attention from those in your major department	0	0	2	13	8	0%	0%	9%	57%	35%
Opportunities to increase your self-understanding	0	0	6	12	5	0%	0%	26%	52%	22%
Opportunities to work with other students in groups or teams	1	3	9	6	4	4%	13%	39%	26%	17%
Opportunities to integrate learning w/ personal experiences	0	0	4	14	5	0%	0%	17%	61%	22%
Opportunities to engage in community services	0	0	9	10	4	0%	0%	39%	43%	17%
Opportunities to engage in extra-curricular activities	0	1	12	7	3	0%	4%	52%	30%	13%
Opportunities to participate in faculty members' research	0	2	8	9	4	0%	9%	35%	39%	17%
The helpfulness of IUPUI staff in general	0	0	0	14	9	0%	0%	0%	61%	39%

Campus Climate for Diversity

	Number of Respondents				Per	centage				
Indicate how frequently you experienced the			Some-		Very			Some-		Very
following:	Never	Rarely	times	Often	Often	Never	Rarely	times	Often	Often
Socialized with students from backgrounds different than your own	0	2	6	7	9	0%	8%	25%	29%	38%
Participated in classroom discussions and activities that included contributions from students with diverse backgrounds and perspectives	0	2	4	10	9	0%	8%	16%	40%	36%
Had experiences in class that enhanced your understanding of the history, culture, or social concerns of people from diverse backgrounds	2	0	5	11	7	8%	0%	20%	44%	28%
Took a class that increased your understanding of multiculturalism and diversity	5	3	6	5	6	20%	12%	24%	20%	24%
Attended campus events or activities that increased your understanding of multiculturalism and diversity	8	9	3	3	2	32%	36%	12%	12%	8%
Saw or read racist, antigay/lesbian, or sexist material (including graffiti) on campus	15	7	2	1	0	60%	28%	8%	4%	0%
Felt a sense of negative conflict between diverse groups on campus	14	8	2	1	0	56%	32%	8%	4%	0%

Civic Engagement Activity

	Numb	er of Resp	ondents	Percentage			
Indicate how often you have engaged in the following activities over the past year:	Never	Often	Frequently	Never	Often	Frequently	
Worked with a person or group to solve a problem in the community where you live	12	8	4	50%	33%	17%	
Donated professional services without compensation	15	7	2	63%	29%	8%	
Donated money to a political candidate or cause	19	5	0	79%	21%	0%	
Donated money to a human-services or community services organization (e.g. United Way, a local food bank, etc.), or other non-profit organization	6	13	5	25%	54%	21%	
Contacted or visited a public official to ask for assistance or express your opinion on a political or community issue	18	4	2	75%	17%	8%	
Contacted a newspaper or magazine to express your opinion on a political or community issue	20	2	2	83%	8%	8%	
Called in to a radio or TV talk show to express your opinion on a political or community issue	19	3	2	79%	13%	8%	
Signed a petition to express your opinion on a political or community issue	12	8	4	50%	33%	17%	
Worked with a political group or for a campaign or political official	19	4	1	79%	17%	4%	
Not bought or boycotted something because of the conditions under which it was made	16	5	2	70%	22%	9%	
Worn a campaign button, put a sticker on your car or placed a sign in front of your house supporting an issue or candidate	11	8	5	46%	33%	21%	

Scale: 0=Never, 1=Often, 2=Frequently

Civic Engagement Importance

		Number of Respondents				Percentage		
	Not	Somewhat	Very		Not	Somewhat	Very	
Indicate the importance to you personally of each of the following:	Important	Important	Important	Essential	Important	Important	Important	Essential
Influencing the political structure	5	7	7	5	21%	29%	29%	21%
Being very well-off financially	4	10	4	6	17%	42%	17%	25%
Helping others who are in difficulty	0	2	15	7	0%	8%	63%	29%
Helping to promote racial understanding	3	6	9	6	13%	25%	38%	25%
Keeping up-to-date with political affairs	0	8	11	5	0%	33%	46%	21%
Working on social justice issues	2	6	7	9	8%	25%	29%	38%
Knowing your neighbors	1	7	8	8	4%	29%	33%	33%
Being actively involved in community issues	3	10	8	3	13%	42%	33%	13%

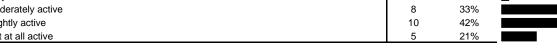
Scale: 0=Not Important, 1=Somewhat Important, 2=Very Important, 3=Essential

IMIR-1/9/2006

Civic Engagement (Cont'd)

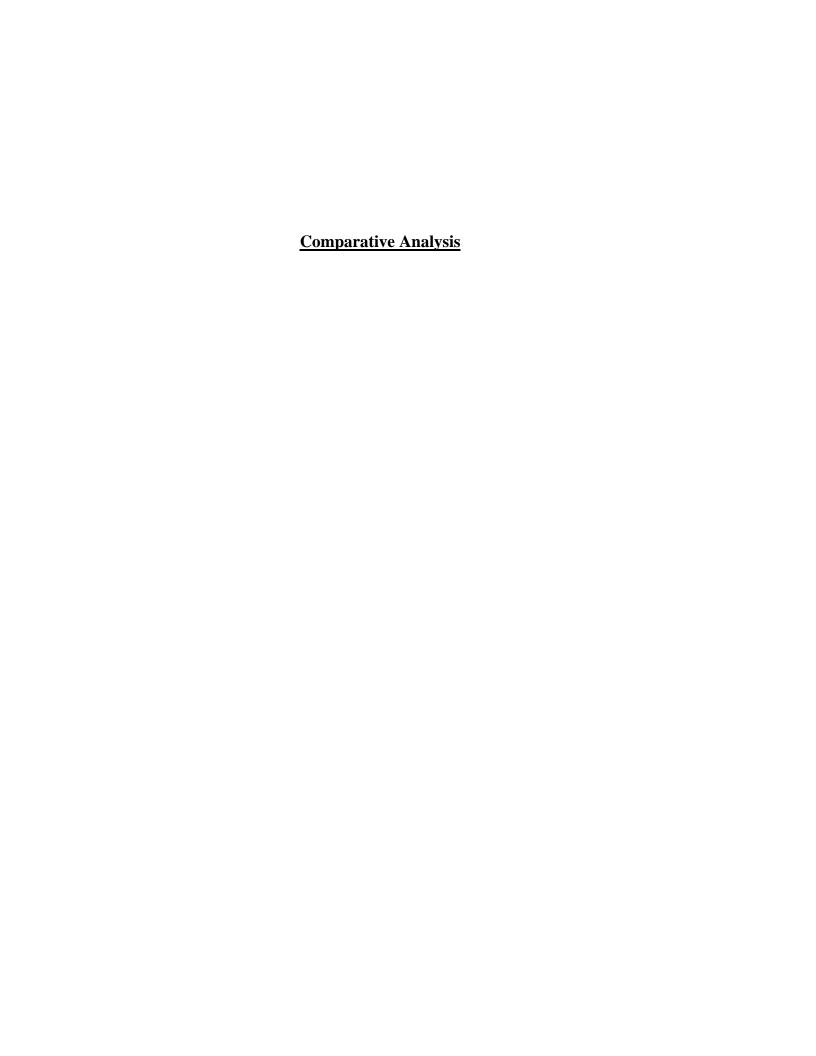
Overall, how active are you within your community?

	N	%	
Very active	1	4%	
Moderately active	8	33%	
Slightly active	10	42%	
Not at all active	5	21%	



Would you like to be any more or less active or maintain your current level?

	N	%	
Be more active	14	58%	
Be less active	0	0%	
Maintain current level of activity	10	42%	



Comparisons between 25 School of Public and Environmental Affairs graduates and all other IUPUI bachelor degree gradu

Impact of IUPUI on Alumni Learning - Current Ability

	SPEA	All other	Difference in	Significance
Rate your current ability level in the area of ^a	Means	Bachelors	Means	
Reading and understanding books, articles, and instruction manuals	4.75	4.45	0.30	*
Solving mathematical problems	3.83	3.74	0.10	
Using the computer applications that are most common to my field of work or study	4.38	4.18	0.19	
Finding useful information on the Internet for work-related projects	4.58	4.37	0.21	
Writing clearly and effectively	4.25	4.30	-0.05	
Speaking clearly and effectively	4.08	4.14	-0.06	
Working as part of a team to solve problems	4.17	4.31	-0.14	
Preparing a presentation that I will deliver to a group	3.67	3.94	-0.28	
Writing a final report on a project or other work assignment	3.83	4.06	-0.22	
Understanding a statistical report	3.58	3.48	0.11	
Thinking critically and analytically	4.33	4.27	0.07	
Evaluating other people's ideas and proposed solutions	4.04	4.08	-0.04	
Systematically reviewing & improving own ideas about how to approach an issue/problem	3.92	4.01	-0.09	
Creatively thinking about new ideas or ways to improve existing things	4.00	4.03	-0.03	
Discussing complex problems with co-workers to develop a better solution	4.17	4.06	0.10	
Applying what I learned in college to issues and problems I face every day	3.79	3.99	-0.20	
Gathering information from a variety of sources when deciding what action to take	4.17	4.14	0.04	
Finding new ways to use my skills and knowledge as I encounter new situations/problems	4.04	4.07	-0.03	
Doing research on an issue or topic before I plan a course of action	4.08	4.01	0.07	
Putting ideas together in new ways	3.96	3.92	0.04	
Having a general understanding of subjects other than the one in which I majored	3.96	4.04	-0.08	
Learning independently	4.30	4.31	0.00	
Learning new approaches to my work or to advanced studies	3.88	3.98	-0.11	
Trying different approaches to solving a problem	3.96	4.02	-0.06	
Managing many different tasks and obligations at the same time	4.30	4.23	0.07	
Having an in-depth understanding of my major field of study	4.13	3.96	0.16	
Dealing with conflict among co-workers and friends	3.83	3.86	-0.03	
Working effectively with people of different races, ethnicities, and religions	4.50	4.44	0.06	
Communicating effectively with people who see things differently than I do	4.08	4.06	0.03	
Keeping my composure in difficult situations	4.08	4.08	0.00	
Exercising responsibilities as a citizen (voting, staying current w/comm. & political issues)	3.83	3.94	-0.11	
Making informed judgments when faced with ethical dilemmas	4.21	4.20	0.01	
Recognizing the consequences of my actions when facing a conflict	4.33	4.23	0.11	
Making choices about my conduct based on thoughtful reasoning about what is appropriate	4.33	4.28	0.05	

^a Scale: 1=Low Ability Level, 3=Medium Ability Level, and 5=High Ability Level.

IMIR - 1/9/2006 Comparisons 1

^{*} denotes a statistically significant difference between your school and all other schools at p<.05.

Impact of IUPUI on Alumni Learning (Cont'd) - Importance to Goals

Indicate how important your ability level is to your goals	SPEA	All other	Difference in	Significance
in the following areas ^b	Means	Bachelors	Means	
Reading and understanding books, articles, and instruction manuals	4.26	4.40	-0.14	
Solving mathematical problems	3.29	3.52	-0.23	
Using the computer applications that are most common to my field of work or study	4.33	4.39	-0.05	
Finding useful information on the Internet for work-related projects	3.83	4.18	-0.34	
Writing clearly and effectively	4.71	4.48	0.23	
Speaking clearly and effectively	4.75	4.55	0.20	
Working as part of a team to solve problems	4.42	4.36	0.06	
Preparing a presentation that I will deliver to a group	3.50	3.97	-0.47	*
Writing a final report on a project or other work assignment	3.83	3.86	-0.03	
Understanding a statistical report	3.58	3.53	0.05	
Thinking critically and analytically	4.54	4.54	0.00	
Evaluating other people's ideas and proposed solutions	4.13	4.20	-0.07	
Systematically reviewing & improving own ideas about how to approach an issue/problem	4.13	4.41	-0.28	
Creatively thinking about new ideas or ways to improve existing things	4.04	4.40	-0.35	
Discussing complex problems with co-workers to develop a better solution	4.21	4.35	-0.14	
Applying what I learned in college to issues and problems I face every day	3.58	4.07	-0.49	*
Gathering information from a variety of sources when deciding what action to take	4.18	4.28	-0.10	
Finding new ways to use my skills and knowledge as I encounter new situations/problems	4.08	4.39	-0.30	
Doing research on an issue or topic before I plan a course of action	3.75	4.11	-0.36	
Putting ideas together in new ways	3.92	4.14	-0.23	
Having a general understanding of subjects other than the one in which I majored	3.96	4.07	-0.11	
Learning independently	4.13	4.40	-0.27	
Learning new approaches to my work or to advanced studies	4.00	4.25	-0.25	
Trying different approaches to solving a problem	4.17	4.29	-0.13	
Managing many different tasks and obligations at the same time	4.65	4.58	0.07	
Having an in-depth understanding of my major field of study	3.92	4.30	-0.38	
Dealing with conflict among co-workers and friends	4.17	4.18	-0.02	
Working effectively with people of different races, ethnicities, and religions	4.63	4.43	0.19	
Communicating effectively with people who see things differently than I do	4.58	4.44	0.14	
Keeping my composure in difficult situations	4.63	4.55	0.07	
Exercising responsibilities as a citizen (voting, staying current w/comm. & political issues)	3.92	3.96	-0.04	
Making informed judgments when faced with ethical dilemmas	4.46	4.38	0.08	
Recognizing the consequences of my actions when facing a conflict	4.58	4.43	0.15	
Making choices about my conduct based on thoughtful reasoning about what is appropriate	4.58	4.44	0.15	

^b Scale: 1=Low Importance to Goals, 3=Medium Importance to Goals, and 5=High Importance to Goals.

^{*} denotes a statistically significant difference between your school and all other schools at p<.05.

Satisfaction with IUPUI Experience

	SPEA	All other	Difference in	Significance
Indicate your level of satisfaction with IUPUI in the areas of c	Means	Bachelors	Means	
Overall quality of the education you received at IUPUI	1.04	1.12	-0.08	
Quality of teaching by faculty in your major area	1.29	1.03	0.26	
Quality of teaching by other faculty at IUPUI	0.50	0.85	-0.35	*
Academic advising in your major department	-0.17	0.50	-0.67	*
Courses in your major area	1.25	0.99	0.26	
Required courses outside your major area	0.50	0.69	-0.19	
Personal attention from those in your major department	0.79	0.82	-0.03	
Opportunities to increase your self-understanding	0.67	0.76	-0.09	
Opportunities to work with other students in groups or teams	0.71	1.03	-0.32	*
Opportunities to integrate what you have learned with personal experiences	0.83	0.92	-0.09	
Opportunities to engage in community services	0.42	0.36	0.06	
Opportunities to engage in extra-curricular activities	0.22	0.25	-0.04	
Opportunities to participate in faculty members' research	-0.17	0.08	-0.25	
The helpfulness of IUPUI staff in general	0.63	0.81	-0.18	

^c Scale: -2=Very Dissatisfied, -1=Dissatisfied, 0=Neutral, 1=Satisfied, 2=Very Satisfied.

Importance of Aspects of IUPUI Experience

	SPEA	All other	Difference in	Significance
Indicate the importance of the following: d	Means	Bachelors	Means	
Overall quality of the education you received at IUPUI	1.52	1.67	-0.15	
Quality of teaching by faculty in your major area	1.83	1.69	0.14	
Quality of teaching by other faculty at IUPUI	1.22	1.39	-0.17	
Academic advising in your major department	1.30	1.42	-0.12	
Courses in your major area	1.57	1.58	-0.02	
Required courses outside your major area	0.78	0.94	-0.15	
Personal attention from those in your major department	1.26	1.36	-0.10	
Opportunities to increase your self-understanding	0.96	1.27	-0.31	
Opportunities to work with other students in groups or teams	0.39	0.90	-0.50	*
Opportunities to integrate what you have learned with personal experiences	1.04	1.21	-0.16	
Opportunities to engage in community services	0.78	0.53	0.25	
Opportunities to engage in extra-curricular activities	0.52	0.35	0.17	·
Opportunities to participate in faculty members' research	0.65	0.37	0.28	
The helpfulness of IUPUI staff in general	1.39	1.19	0.20	

^d Scale: -2=Very Unimportant, -1=Unimportant, 0=Neutral, 1=Important, 2=Very Important.

IMIR - 1/9/2006 Comparisons 3

^{*} denotes a statistically significant difference between your school and all other schools at p<.05.

^{*} denotes a statistically significant difference between your school and all other schools at p<.05.

Campus Climate for Diversity

	SPEA	All other	Difference in	Significance
Indicate how often you ^e	Means	Bachelors	Means	
Socialized with students from backgrounds different than your own	2.96	2.75	0.21	
Participated in classroom discussions and activities that included contributions from students with diverse backgrounds and perspectives	3.04	2.81	0.23	
Had experiences in class that enhanced your understanding of the history, culture, or social concerns of people from diverse backgrounds	2.84	2.51	0.33	
Took a class that increased your understanding of multiculturalism and diversity	2.16	2.24	-0.08	
Attended campus events or activities that increased your understanding of multiculturalism and diversity	1.28	1.13	0.15	
Saw or read racist, antigay/lesbian, or sexist material (including graffiti) on campus	0.56	0.65	-0.09	
Felt a sense of negative conflict between diverse groups on campus	0.60	0.66	-0.06	

^e Scale: 0=Never, 1=Rarely, 2=Sometimes, 3=Often, 4=Very Often.

Civic Engagement Activity

Indicate how often you have engaged in the following activities in the past year ^f	SPEA Means	All other Bachelors	Difference in Means	Significance
Worked with a person or group to solve a problem in the community where you live	0.67	0.55	0.11	
Donated professional services without compensation	0.46	0.70	-0.24	
Donated money to a political candidate or cause	0.21	0.37	-0.16	
Donated money to a human-services or community services organization (e.g. United Way, a local food bank, etc.), or other non-profit organization	0.96	0.96	0.00	
Contacted or visited a public official to ask for assistance or express your opinion on a political or community issue	0.33	0.29	0.04	
Contacted a newspaper or magazine to express your opinion on a political or community issue	0.25	0.15	0.10	
Called in to a radio or TV talk show to express your opinion on a political or community issue	0.29	0.08	0.21	*
Signed a petition to express your opinion on a political or community issue	0.67	0.45	0.22	
Worked with a political group or for a campaign or political official	0.25	0.14	0.11	
Not bought or boycotted something because of the conditions under which it was made	0.39	0.48	-0.09	
Worn a campaign button, put a sticker on your car or placed a sign in front of your house supporting an issue or candidate	0.75	0.40	0.35	*

f Scale: 0=Never, 1=Often, 2=Frequently.

^{*} denotes a statistically significant difference between your school and all other schools at p<.05.

^{*} denotes a statistically significant difference between your school and all other schools at p<.05.

Civic Engagement Importance

	SPEA	All other	Difference in	Significance
Indicate the importance to you personally of each of the following ^g	Means	Bachelors	Means	
Influencing the political structure	1.50	1.16	0.34	
Being very well-off financially	1.50	1.72	-0.22	
Helping others who are in difficulty	2.21	2.03	0.18	
Helping to promote racial understanding	1.75	1.59	0.16	
Keeping up-to-date with political affairs	1.88	1.48	0.39	
Working on social justice issues	1.96	1.72	0.24	*
Knowing your neighbors	1.96	1.50	0.46	
Being actively involved in community issues	1.46	0.00	1.46	

^g Scale: 0=Not Important, 1=Somewhat Important, 2=Very Important, 3=Essential.

IMIR - 1/9/2006 Comparisons 5

Addendum - Demographics

Sample Demographics

Sex

	N	%
Female	19	76%
Male	6	24%

Age*

Mean
25.8

^{*} Reported as averages.

Degree Type

	N	%
BACH	25	100%
ASSOC	0	0%
CERT	0	0%

GPA*

Mean
2.8

^{*} Reported as averages.

Ethnicity

	N	%
Asian or Pacific Islander	0	0%
African American	4	16%
Hispanic	1	4%
American Indian/Alaskan Native	0	0%
Non-resident Alien	0	0%
White, non-Hispanic	20	80%
Other American	0	0%



Addendum - Employment

Employer

	N	%
Indiana State Police Department	2	9%
Alcoa Fastening Systems	1	4%
Associated Estates Realty Corporation	1	4%
Ball State University	1	4%
Best Buy	1	4%
Brownstone Investigations	1	4%
Charter One Bank	1	4%
City of Indianapolis	1	4%
Federal Express	1	4%
Feiwell & Hannoy, P.C.	1	4%
GEO Foundation	1	4%
Humana Insurance	1	4%
Indiana Supreme Court	1	4%
Marion Superior Court	1	4%
Pendleton Juvenile Correctional Facility	1	4%
People's Bank	1	4%
Progressive Insurance	1	4%
Roche Diagnostics	1	4%
St. Vincent Health	1	4%
Sunrise Mortgage	1	4%
Too, Inc.	1	4%
United States Postal Service	1	4%

Note: All Employers reported.

IMIR - 1/9/2006 Addendum 2

Addendum - Educational Pursuits

Institution

	N	%
Ball State University	1	50%
Indiana State University	1	50%

Field of Study

Tiola of Otalay		
	N	%
Criminal Justice	1	50%
Public Policy	1	50%

Note: All Institutions and Fields of Study are reported.

IMIR - 1/9/2006 Addendum 3